

ESSEX COUNTY COUNCIL: DEVELOPING OUR WELLBEING STRATEGY

Dr Sabrina Robinson, Wellbeing Lead

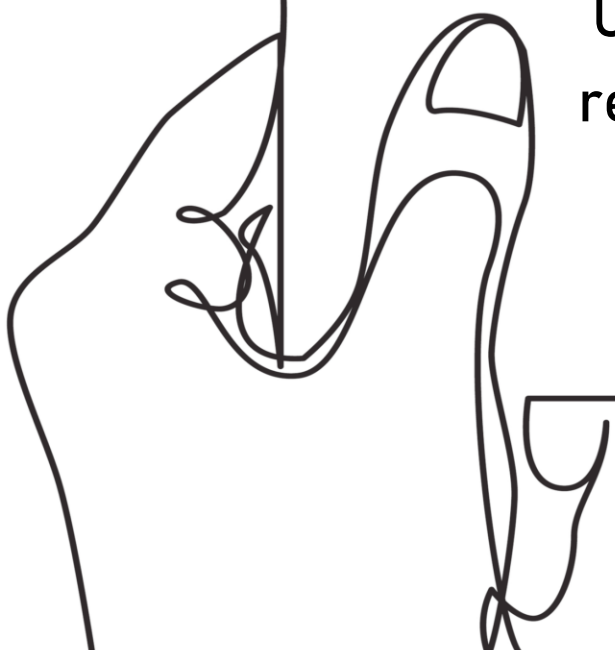
ORGANISATION DEVELOPMENT

& PEOPLE AND SERVICE TRANSFORMATION



Essex County Council

OUR WELLBEING VISION



To work with and for all within Essex County Council to enable the right environment and behaviours so that individual and organisational wellbeing is embedded in everything we do. Ultimately, creating a healthy, content, resilient and productive workforce who are able to work to the best of their ability and collectively maximise the impact for the residents of Essex.

OUR JOURNEY SO FAR...

Began developing the strategy back in January 2019

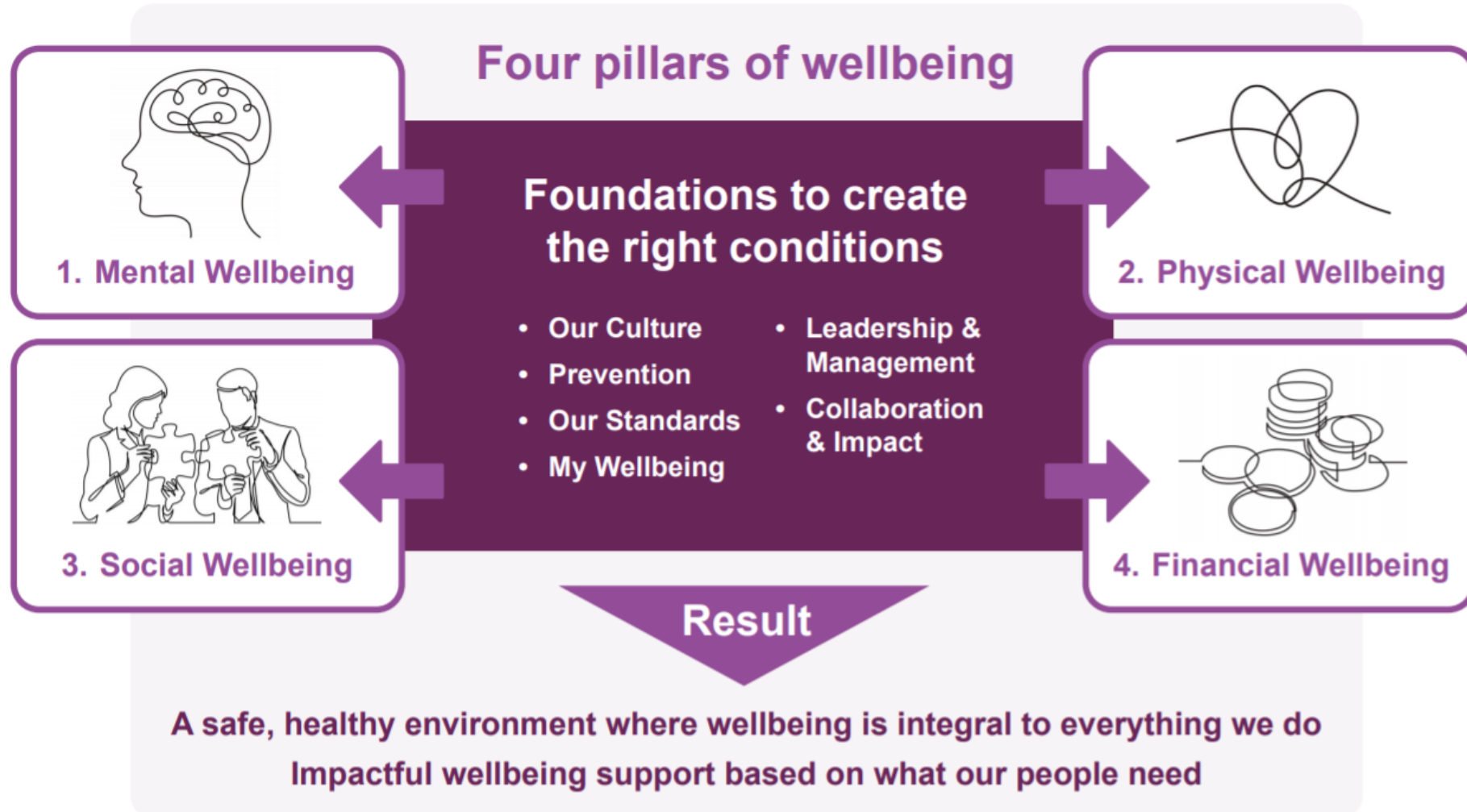
Wellbeing Lead appointed January 2020 and began active engagement and collaboration with employees

Covid-19 & Wellbeing

Return to engagement and collaboration in light of lessons learnt

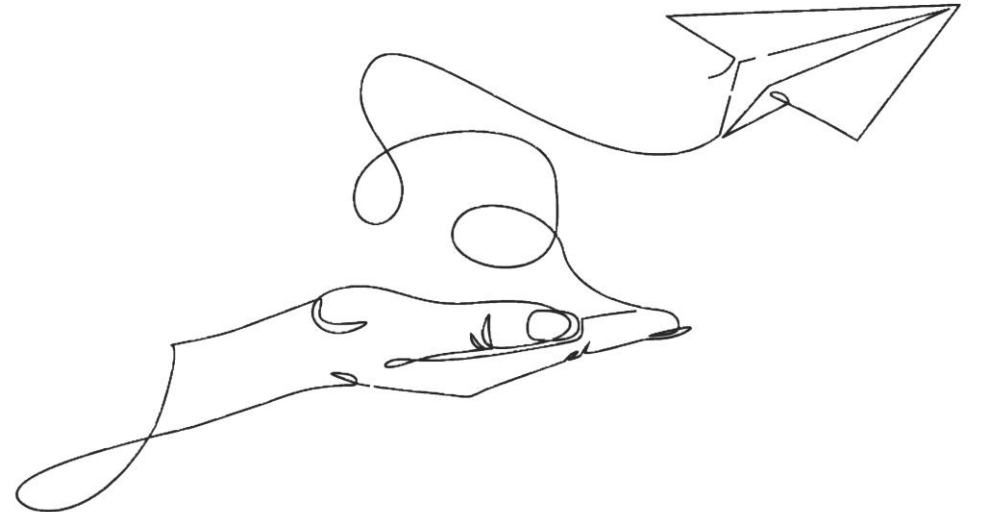
Launch of 5 year Wellbeing Strategy (and Wellbeing Standards) in September 2020 with a 'Wellbeing for All' event.

OUR INTEGRATED MODEL OF WELLBEING

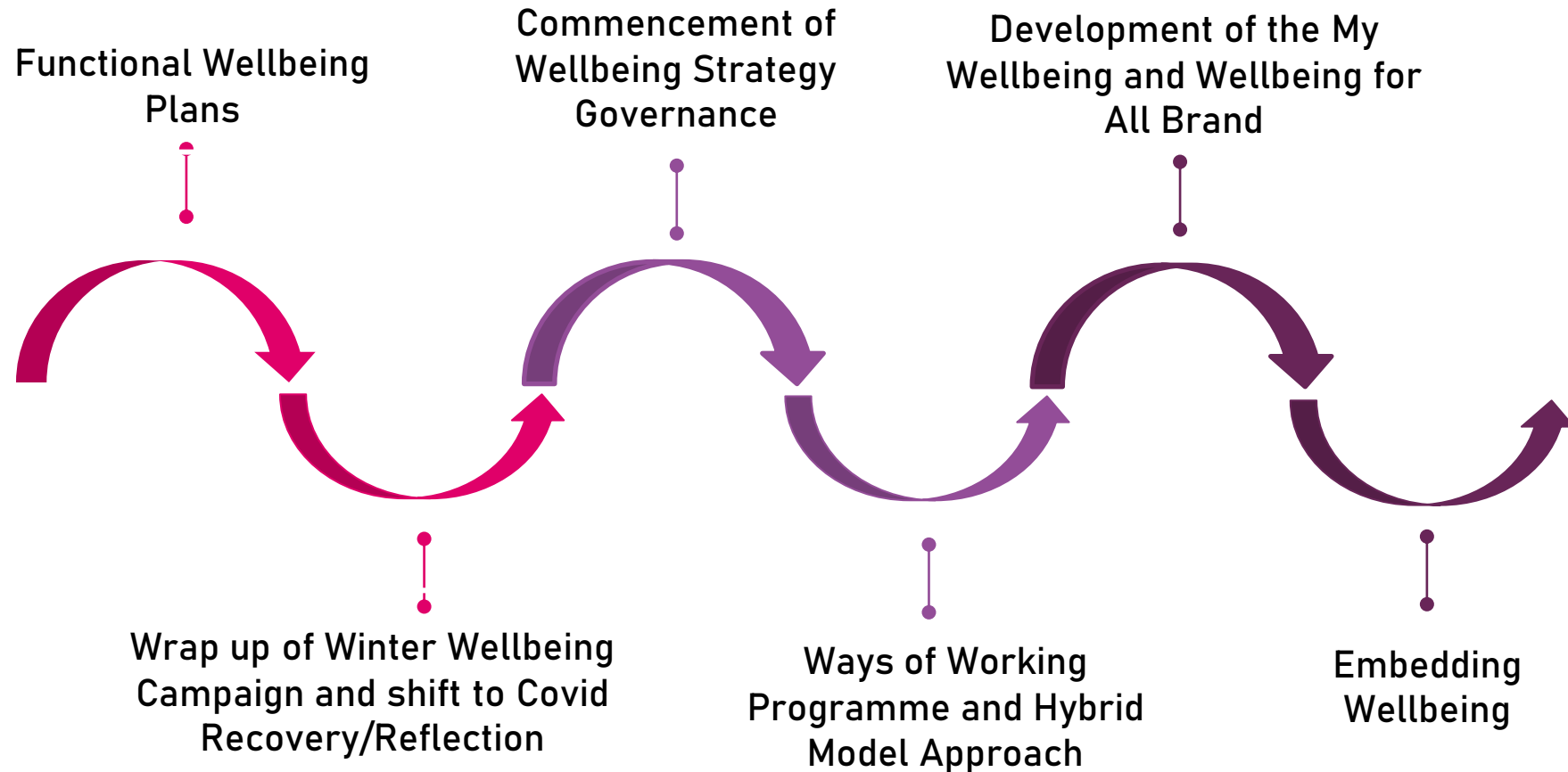


COVID – 19 & WELLBEING: LESSONS LEARNT

- Leadership Buy In
- Supporting a Diverse Workforce
- Digital & Technology
- Collaboration & Impact
- Partnerships



NEXT STEPS AND WAYS OF WORKING



Cycle of Evaluation and Review

THANK YOU



Essex County Council